

退職手当支給率早見表

H30.4.1適用

勤続年数	自己都合		公務外傷病	勸奨・定年、応募認定、死亡退職			整理・ 公務上死傷病
	第3条第1項	第3条第2項	第3条第1項	第3条第1項	第4条第1項	第5条第1項	第5条第1項
1		0.50220	0.8370	0.837			1.25550
2		1.00440	1.6740	1.674			2.51100
3		1.50660	2.5110	2.511			3.76650
4		2.00880	3.3480	3.348			5.02200
5		2.51100	4.1850	4.185			6.27750
6		3.01320	5.0220	5.022			7.53300
7		3.51540	5.8590	5.859			8.78850
8		4.01760	6.6960	6.696			10.04400
9		4.51980	7.5330	7.533			11.29950
10		5.02200	8.3700	8.370			12.55500
11		7.43256	9.2907		11.613375		13.93605
12		8.16912	10.2114		12.764250		15.31710
13		8.90568	11.1321		13.915125		16.69815
14		9.64224	12.0528		15.066000		18.07920
15		10.37880	12.9735		16.216875		19.46025
16		12.88143	14.3127		17.890875		20.84130
17		14.08671	15.6519		19.564875		22.22235
18		15.29199	16.9911		21.238875		23.60340
19		16.49727	18.3303		22.912875		24.98445
20	19.6695		19.6695		24.586875		26.36550
21	21.3435		21.3435		26.260875		27.74655
22	23.0175		23.0175		27.934875		29.12760
23	24.6915		24.6915		29.608875		30.50865
24	26.3655		26.3655		31.282875		31.88970
25	28.0395		28.0395			33.27075	33.27075
26	29.3787		29.3787			34.77735	34.77735
27	30.7179		30.7179			36.28395	36.28395
28	32.0571		32.0571			37.79055	37.79055
29	33.3963		33.3963			39.29715	39.29715
30	34.7355		34.7355			40.80375	40.80375
31	35.7399		35.7399			42.31035	42.31035
32	36.7443		36.7443			43.81695	43.81695
33	37.7487		37.7487			45.32355	45.32355
34	38.7531		38.7531			46.83015	46.83015
35	39.7575		39.7575			47.70900	47.70900
36	40.7619		40.7619			47.70900	47.70900
37	41.7663		41.7663			47.70900	47.70900
38	42.7707		42.7707			47.70900	47.70900
39	43.7751		43.7751			47.70900	47.70900
40	44.7795		44.7795			47.70900	47.70900
41	45.7839		45.7839			47.70900	47.70900
42	46.7883		46.7883			47.70900	47.70900
43	47.7090		47.7090			47.70900	47.70900
44	47.7090		47.7090			47.70900	47.70900
45	47.7090		47.7090			47.70900	47.70900